

OPEN Audit™

SELF-GUIDED ASSESSMENT

Assess Your Environment. On Your Schedule.

Evaluate the communication environment within your organization using the same methodology that powers OPEN Voice™.

Designed for leaders, HR professionals, consultants, and small organizations seeking a practical way to identify communication strengths, risks, and opportunities before investing in larger initiatives.



WHAT IS OPEN AUDIT™?

OPEN Audit™ is a self-paced assessment experience that helps organizations evaluate the health of their communication environment using the OPEN Voice™ framework.

Rather than focusing on communication skills alone, the audit examines the conditions that shape how communication moves throughout an organization.



WHAT YOU’LL ASSESS



OPEN EXPECTATIONS™

Do people understand expectations, priorities, and what good communication looks like?



PRESERVED SAFETY™

Can people raise concerns, share ideas, and speak honestly without unnecessary risk?



EXPECTED PARTICIPATION™

Do people understand their responsibility to contribute, engage, and participate?



NOTHING DISAPPEARS™

Are concerns acknowledged, tracked, and moved toward resolution?

WHAT YOU’LL RECEIVE



OPEN AUDIT™ WORKBOOK

A guided assessment experience that walks you through each condition with clarity and depth.



OPEN HEALTH SCORE™

Overall environment rating (scaled 1.0–5.0) across the four conditions of OPEN Voice™.



COMMUNICATION ENVIRONMENT REPORT™

Professional report summarizing your results, insights, strengths, risks, and key opportunities.



COMMUNICATION DEBT ASSESSMENT™

Identify recurring communication breakdowns and unresolved issues that slow you down.



LEADERSHIP IMPACT ASSESSMENT™

Evaluate the influence of leadership behaviors on the quality of communication across your organization.



COMMUNICATION RISK MAP™

Identify communication vulnerabilities before they become organizational problems.



90-DAY ACTION PLANNING GUIDE

Turn your findings into practical, high-impact actions that drive meaningful improvement.

WHO IS IT FOR?

IDEAL FOR ORGANIZATIONS SEEKING TO:



- ✓ Understand communication strengths and risks
- ✓ Strengthen leadership communication
- ✓ Improve accountability
- ✓ Create greater visibility
- ✓ Reduce communication debt
- ✓ Prepare for future growth

WHY START HERE?



OPEN Audit™ Self-Guided provides a structured, affordable starting point for organizations that want clarity before investing in larger communication initiatives.

Gain clarity before investing in larger communication initiatives.

PART OF THE OPEN AUDIT™ PRODUCT SUITE

- SELF-GUIDED**
Assess on your schedule. At your pace.
- FACILITATED**
Assess together. Build shared understanding.
- EXECUTIVE**
Executive-level insights. Expert facilitation.

Choose the experience that fits your needs.



COLEMAN
STRATEGY &
EXPERIENCE GROUP
*Transforming Strategy into
Meaningful People Experiences*

OPEN Audit™
THE DIAGNOSTIC

*Measures the
communication environment.*

OPEN Voice™
Sets the standard for
the communication
environment.

OPEN Audit™
Measures the
communication
environment.

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That Is Communication That Leads to Action.™