



COLEMAN

STRATEGY & EXPERIENCE GROUP

Transforming Strategy into Meaningful People Experiences

Communication That Leads to Action™

Powered by OPEN Voice™ and SAFE Conversations™

ONE-DAY LEADERSHIP WORKSHOP EXPERIENCE

From Insight to Action — In One Powerful Day.

OVERVIEW

Most communication training focuses on what to say. This workshop builds the environment and system that ensures communication leads to **clear decisions, accountable follow-through, and forward movement.**

Leaders will leave with a repeatable approach that makes communication visible, actionable, and sustainable.

WHAT YOU'LL GAIN



Understand why communication breaks down at the system level—not the skill level



Pinpoint where clarity and follow-through are failing in your organization



Create an OPEN environment that supports real dialogue



Use SAFE Conversations™ to move from discussion to decision



Apply the Five Action Paths™ to lock in ownership and accountability



Take away tools and templates you can implement immediately

CORE FRAMEWORKS



OPEN Voice™

Building the Environment

- Open Expectations
- Preserved Safety™
- Expected Participation
- Nothing Disappears™



SAFE Conversations™

Turning Voice into Action

- Speak
- Acknowledge
- Follow Up
- Evolve



The Five Action Paths™

- Decide
- Assign
- Test
- Escalate
- Close with Reason

WORKSHOP EXPERIENCE

This is a highly interactive, real-world learning experience built around practical tools, guided discussion, and application to your organization's context.

HANDS-ON ACTIVITIES INCLUDE



OPEN
Environment
Diagnostics



SAFE
Conversation
Practice



Real-World
Application
Scenarios



Decision &
Action
Mapping

WHO THIS IS FOR

- Executive leaders
- People leaders and managers
- HR and People & Culture teams
- Cross-functional leadership teams

FORMAT



One full-day
immersive workshop
Also available as
two half-day sessions



Not sure where to start?

Take the **FREE 2-minute** Communication Environment Check.

TAKE THE CHECK →



Ready to bring this workshop to your organization?

Contact us for pricing and to discuss your needs, audience, and desired outcomes.

REQUEST WORKSHOP INFORMATION →



LET'S BUILD A SYSTEM
WHERE COMMUNICATION
LEADS TO ACTION.



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